



AGENDA
Board of Directors Meeting
1200 E. Plant Street, Suite 200
Winter Garden, FL 34787
Thursday, February 12, 2026, at 8:30 a.m.

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| I. | Call to Order | J. Whiddon |
| II. | Consent Agenda (Action) | J. Whiddon |
| | a. Approval of December 10, 2025 Minutes | |
| | b. Finance Committee Report – January 28, 2026 | |
| III. | HWO Inc. FYE 2025 Audit Review (Action) | P. Brown |
| IV. | Mission Advancement | T. Swanson, P. Brown |
| V. | Board Retreat Actions and Priorities | T. Swanson, C. Trout |
| VI. | Organizational Structure | T. Swanson |
| VII. | Executive Compensation | J. Whiddon |
| VIII. | Operations Update | T. Swanson, P. Brown
K. Carter |
| IX. | CEO Report | T. Swanson |
| X. | Open Forum | J. Whiddon |
| XI. | Adjourn | J. Whiddon |

Next Board Meeting & Subsidiaries: May 12, 2026 at 12:00 p.m.